Timothy Pehrson, President and Chief Executive Officer
INTEGRIS Health

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As President and Chief Executive Officer of INTEGRIS Health, Timothy Pehrson is responsible for leading all aspects of the health system. Pehrson joined INTEGRIS in August 2018 after an accomplished and distinguished career at Intermountain Healthcare. Pehrson brought to INTEGRIS a profound understanding of today's health care industry and its challenges, and more importantly, insights into areas of opportunity for sustainability, affordability, value, and even greater success. Pehrson, a system's thinker with deep knowledge in how to improve value in health care, has been focused on transforming health care in Oklahoma. The key to that transformation is engaging caregivers in continuously improving the care provided at INTEGRIS. He successfully introduced and implemented the INTEGRIS Leadership Operating System (iLOS) across the system, which is an operating model used to drive caregiver engagement in continuous improvement. Through broader caregiver engagement, INTEGRIS has experienced a 60% reduction in Serious Safety Events and 30% reduction in caregiver injuries in the first year since implementation. Caregivers have implemented 5640 ideas, with 43% of those ideas improving in safety and quality. Under his leadership, the health system has experienced significant growth, including a hospital acquisition, a joint venture with groups that own and operate specialty hospitals, the opening of four community hospitals and an addiction and recovery treatment facility.

Prior to INTEGRIS, Pehrson served in a dual role as Regional Vice President/CEO for the North Region and Vice President of Continuous Improvement for Intermountain Healthcare. In his position as CEO of the North Region, he was the market leader of a five-hospital region in Utah and Idaho. Pehrson developed, piloted and applied strategies and initiatives in the North Region that were adopted throughout the enterprise. As Vice President of Continuous Improvement, Pehrson designed and implemented the system's enterprise-wide continuous improvement effort, now called the Intermountain Operating Model, which resulted in a strong performance in safety, quality, patient experience, access, costs and growth. Under his Intermountain tenure, his hospitals were recognized 12 times as Truven 100 Top Hospitals, including the Everest Award, given to 17 hospitals across the country with the highest performance and fastest long-term growth over five years. Pehrson was with Intermountain for 18 years where he held numerous operational and executive leadership roles. Pehrson spent his early career in roles with United Healthcare, Samaritan Health System (now Banner Health System) and Henry Ford Health System.

Pehrson graduated from Brigham Young University with a bachelor's degree in history and received a Master of Health Services Administration from the University of Michigan. Pehrson served on Governor-elects healthcare transition team in 2019. He was named a "Healthcare Hero" in 2015 and a "Top 40 under Forty" executive in 2007 by *Utah Business Magazine*. He is an American Hospital Association, Utah Grassroots Champion in 2014 for his advocacy work.

INTEGRIS Health
INTEGRIS Health is the largest health system in the state of Oklahoma and is known for innovation and unparalleled quality offering advanced treatment options and specialties found nowhere else in the region. The $2 billion, 10,000-caregiver integrated delivery system includes hospitals, physician clinics, rehabilitation centers, mental health facilities, ambulatory care settings and home health agencies. INTEGRIS operates more than 1,800 licensed beds over 19 hospital campuses. The INTEGRIS Medical Group employs more than 700 providers and operates 153 family care and specialty clinics. INTEGRIS has the state's largest clinically integrated network of 1,475 affiliated providers.

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